

Call to Order

The meeting was called to order by Chairman David Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Lisa Durgin, Deb Hepp, Anne Ochs, Andrea Hladky, and Linda Jennings.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Jeff Wasserburger, Vic Wilkerson, Stephanie Zickefoose, Dana Lyman, Lyn Velle, Don Dihle, Phil Rehard, Sherilyn Senef, Andrew Borgialli, Carol Bryson, Dawn Melton, Trevor Larson, Colton Larson, Deb Lanthier, Lee Zuck, Cortney Walker, Ruth Wenz, Josh Milborn, Karia Schofield, Jill Outka-Hill, Rob Outka, Joe Moerkerke, Brian Knox, Courtney Prosenick, Deb Lanthier, Tracey Lawrence, Bubba Hladky, Mark Miessler, Mitch Holst, Jason Gill, Kevin Kline, Amy Gorsuch, Vanessa Schroeder, Brandon Cone, Paul Plourde, Nadina Mann, Jean Gorman, Travis Heitmann, and Romelle Hoon

Celebrations

Chairman Fall recognized Dr. Brown for receiving the 2017 Wyoming Superintendent of the Year award. Dr. Brown will now represent Wyoming at the national level.

Rawhide Elementary School principal Stephanie Zickefoose introduced technology teacher Jill Outka-Hill, first-grade teacher Courtney Prosenick, and students who shared their eBook projects on types of matter.

Paintbrush Elementary School principal Brian Knox introduced student Gerrit VonEye winner of the CamPlex Arts in Education logo for the 2016-2017 school year.

Paintbrush Elementary School principal Brian Knox introduced library/media specialist Deb Lanthier, library assistant Raelynn Dearing, and students who won the 2015-2016 Campbell County School District Book Battle competition.

Twin Spruce Junior High School principal Dana Lyman introduced teachers Ken Aragon and Kim Silbaugh and students who shared coding projects with the board.

Associate director of activities Phil Rehard introduced CCHS boys basketball coach Bubba Hladky who introduced assistant coach Mark Miessler and team members. The boys basketball team is the 2016 regional champion and they placed third at the state championship.

Associate director of activities Phil Rehard introduced CCHS girls basketball coach Mitch Holst who introduced assistant coaches Jason Gill, Kevin Kline, Amy Gorsuch, and Vanessa Schroeder and team members. The girls basketball team is the 2016 state champion.

Associate director of activities Phil Rehard introduced CCHS Skills sponsor Brandon Cone who introduced assistant sponsors Paul Plourde and Nadina Mann and team members. The chapter placed second at the state competition.

Associate director of activities Phil Rehard introduced CCHS FBLA sponsor Sherilyn Senef who introduced assistant sponsor Andrew Borgialli and team members. Four team members will be competing at the national level.

Associate director of activities Phil Rehard introduced CCHS FCCLA sponsor Jean Gorman and team members. Six team members will be competing at the national level.

Recess

Chairman Fall called a recess at 8:00 p.m. The meeting reconvened at 8:10 p.m.

School Academic Reports

Mrs. Zickefoose provided an academic report for Rawhide Elementary School.

Mr. Lyman provided an academic report for Twin Spruce Junior High School.

Public Comment There were no public comments.

CONSENT AGENDA Mrs. Durgin made a motion to approve all items on the Consent Agenda. Mrs. Jennings seconded the motion, and the motion carried.

Minutes Minutes of the March 22, 2016 Board of Trustees meeting were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
 SUPPORT
 PERSONNEL**

Recommendation for Re-hire for 2016-2017 School Year

Supervisors/Managers

Rhea Betts	Accounting Manager/ESC
Keith Chrans	Supervisor of Transportation/Transportation
Doug Christenson	Assistant Supervisor/Nutrition Services
Jackie Dewine	Printing Manager/ESC
Don Dihle	Business Manager/ESC
Elizabeth Edwards	Route Manager/Transportation
Randy Faust	Construction Manager/Buildings & Grounds
Carl Fox	Purchasing Manager/ESC
Terri Gawronski	Shop Manager/Transportation
Shelly Haney	Fiscal-Budget Manager/ESC
Michelle Reynolds	Healthy Schools/Safety Manager/ESC
Larry Reznicek	Human Resources Manager/ESC
Myrna Rodgers	Assistant Supervisor/Transportation
Steve Stryker	Drill Instructor-STAR Program/CCHS-S
Amy Taylor	Information Systems Manager
Tim Volk	Supervisor of Bldgs. & Grounds
Roxanna Williams	Assistant Human Resources Manager/ESC
Bryan Young	Supervisor of Nutrition Services/NS

Resignations

Darcy Crain	Instructional Teacher Asst./Sunflower
Liliana Garcia	Custodian/Sage Valley Junior High
Jan Hastings	Special Programs Ed. Asst./Meadowlark
Tammy Hoffman	Route Manager/Transportation
Kim Jones	Bus Driver/Transportation
Marietta Kornick	Library Assistant/Sunflower
Kristi Middleton	Special Programs Ed. Asst./WJSH
Pennie Markadakis	Custodian/Lakeway Learning Center
Ekaterina Maycock	Building Fitness Coordinator/Hillcrest
Amy Miller	Special Programs Ed. Asst./Paintbrush
Jason Sandy	JH Head Custodian/SVJH

New Hires – Regular

Michael Lunberg	Secretary to Elem. Principal/Stocktrail	New
Janelle Martin	ISDP Asst./Twin Spruce Junior High	Replace
Scott Pierucci	Custodian/Sage Valley Junior High	Replace

New Hires-Substitutes/Temporaries

Sherri Allen	Summer Lawn Crew/Maintenance
Alain Bahige	ESY ASD S.P.E.A./Lakeview
Valerian Bahige	Summer Lawn Crew/Maintenance
Jessica Baker	ESY S.P.E.A./Buffalo Ridge
Jessica Baker	Summer Social Skills S.P.E.A./Pronghorn
Lauren Benedick	ESY ED S.P.E.A./Lakeview
Amanda Brooks	Summer Lawn Crew/Maintenance
Jordan Fischer	Substitute Teacher/All Schools
Mony Fischer	Summer Lawn Crew/Maintenance
Timothy Gall	Bus Driver-in-Training/Transportation
Vanessa Gregson	Summer Lawn Crew/Maintenance

Jennifer Hammill	Summer Lawn Crew/Maintenance
Anita Harbarger	Summer Water Monitor/Maintenance
Cecilia Harvey	Student Custodian/Twin Spruce Junior High
Jason Hedrix	ESY ED S.P.E.A./Lakeview
Dennis Lundvall	Bus Driver-in-Training/Transportation
Janelle Martin	ISDP Assistant/Twin Spruce Junior High
Cynthia Meier	Summer Lawn Crew/Maintenance
Brittney Mills	ESY ED S.P.E.A./Lakeview
Nelda Mills	Summer Social Skills
	S.P.E.A./Pronghorn
Stephanie Murray	ESY ASD S.P.E.A./Lakeview
Courtney Prosenick	Jump Start Teacher/Prairie Wind
Carlos Salas	Summer School Interpreter/CCHS-North
Mary St Denis	ESY ASD S.P.E.A./Lakeview
Amanda Tamez	Summer Lawn Crew/Maintenance
Lisa Weeks	ESY ASD S.P.E.A./Lakeview

Transfers

Danielle Baker	FROM: Bus Driver-in-Training/Transportation TO: Bus Driver/Transportation
Beau Damori	FROM: Bus Driver-in-Training/Transportation TO: Substitute Bus Driver/Transportation
Hidie Reeder	FROM: Substitute Safety Patrol/Transportation TO: Safety Patrol/Transportation
Tiffany Woodard	FROM: Junior Kindergarten Teacher Asst./Rawhide TO: Junior Kindergarten Teacher Asst./Stocktrail

CERTIFIED

Recommendation for Hire

Alexis Allsman	Third Grade Teacher/Hillcrest	Replace
Anthony Anderson	Sixth Grade Teacher/Lakeview	Replace
Kyle Avery	Fourth Grade Teacher/Rozet	Replace
Joe Back	Exc. Child Spec./Twin Spruce Junior High	Replace
Heidi Barry	Sixth Grade Teacher/Meadowlark	New
Rhonda Carlson	Exc. Child Spec./WJSH	Replace
Erin Carmichael	Kindergarten Teacher/Stocktrail	New
Misty Dale	Exc. Child Spec./Hillcrest	Replace
Brandeth Hand	Second Grade Teacher/Stocktrail	New
Emily Lutz	Third Grade Teacher/Stocktrail	New
Kaci Malmborg	Sixth Grade Teacher/Wagonwheel	Replace
Greta Meyer	Spanish First Grade Teacher/Stocktrail	New
Brittany Singhas	Exc. Child Spec./CCHS-South	Replace
Robbin Streeter	First Grade Teacher/Stocktrail	New
Randall Weinzierl	Sixth Grade Teacher/Wagonwheel	New
Kathryn Wright	Sixth Grade Teacher/Rozet	New

Recommendation for Re-hire for 2016-2017

Vanessa Gemar	Literacy Facilitator/LLC
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Resignations

Terri Abrahamson	Kindergarten Teacher/Paintbrush
Marilynn Gillman	Vocal Music Teacher/Twin Spruce Junior High
Erin Knutson	.5 Instrumental Music/Prairie Wind-Wagonwheel
Chelsey Lawson	Third Grade Teacher/Rozet
Kathy Reynolds	.2 Early Childhood Facilitator/Lakeway Learning Center
Madalena Robinson	School Nurse/Twin Spruce Junior High

Kim Silbaugh	Technology Teacher/Twin Spruce Junior High
Norm Silbaugh	Instructional Facilitator/Twin Spruce Junior High
Melissa Stevenson	First Grade Teacher/Conestoga
Patricia Waliser	Secondary Social Studies Facilitator/Lakeway Learning Center

Substitute Teacher New Hires

Mikayla Browe-Wisroth	Substitute Teacher/All Schools
Sandra Lehnen	Substitute Teacher/All Schools
Molly Wass	Substitute Teacher/All Schools

Extra Duty Recommendations

Samantha Burr	Summer Enrichment Teacher/Prairie Wind
Kelly Connelly	Sixth Grade Math Camp Teacher/Prairie Wind
Shawna Cox	ESY Exc. Child Spec./Lakeview
Nicole Gray	ESY Exc. Child Spec./Lakeview
Amanda J. Hanson	Summer Enrichment Teacher/Prairie Wind
Cristin Miller	Summer Enrichment Teacher/Prairie Wind
Allison Oltmanns	ESY Exc. Child Spec./Hillcrest
Evan Strand	ESY Exc. Child Spec./Lakeview
Bridget Wolden	ESY ASD Teacher/Lakeview

Extra Duty Resignations

Gene Hanson	Jr. High Musical Director/WJSH
Gene Hanson	Jr. High Play Assistant/WJSH
Nancy Hanson	Jr. High Musical Assistant/WJSH
Nancy Hanson	Jr. High Play Director/WJSH

Transfers

Kristine Anderson	FROM: Title I Pre-Kindergarten Teacher/Rawhide TO: Title I Pre-Kindergarten Teacher/Stocktrail
Jessica Chandler	FROM: Elementary Multiple Teacher/Recluse TO: Fourth Grade Teacher/Sunflower
Paige Denny	FROM: Music Teacher/Conestoga TO: Music Teacher/Stocktrail
Lindsey Heitmann	FROM: 6th Grade Teacher/Pronghorn TO: Special Education Teacher/CCHS-North
Dorris Hicks	FROM: GATE Teacher/Conestoga TO: Fourth Grade Teacher/Stocktrail
Brittany Poitra	FROM: Music Teacher/WJSH/Cottonwood TO: Music Teacher/TSJH
Casey Sullivan	FROM: SPEA w/High Needs/SVJH TO: Special Education Teacher/SVJH
Teresa Tierney	FROM: Junior Kindergarten Teacher/Rawhide TO: Junior Kindergarten Teacher/Stocktrail
Stephanie Zickefoose	FROM: Principal/Rawhide TO: Director of Special Programs/SSC

Warrants

The following warrants were affirmed and approved:

Payroll Warrants	208830 – 209154
Combined Fund Warrants	353901 – 354556
Major Maintenance Warrants	6659 – 6677
Nutrition Services Fund Warrants	9340 – 9390
Insurance Fund Warrants	3691 – 3697
Student Activities/Bldg Sp. Rev. Warrants	35631 – 35661
Activity Officials Warrants	5447 – 5476

Bids

The following bids were affirmed:

1. Fertilizer was awarded to Jirdon in the amount of \$13,542.80.
2. School bus surveillance cameras were awarded to Angeltrax in the amount of \$24,833.38.
3. Stocktrail Elementary FF&E package #1 was awarded as follows:
 - Hartland Paper in the amount of \$479.97
 - Wyoming Office Deliveries in the amount of \$33,102.00
 - Norco, Inc. in the amount of \$7,633.83
 - Veritiv Corporation in the amount of \$2,672.01
 - TOP Office Products in the amount of \$232,170.90

- Cowboy Supply House in the amount of \$508.77
 - Powder River Office Supply in the amount of \$15,882.61
 - School Specialty Supply in the amount of \$51,744.16
 - The Prophet Corporation in the amount of \$14,225.38
 - Virco Corporation in the amount of \$26,253.17
 - Western Stationers in the amount of \$17,544.73
 - William Peterson Associates in the amount of \$16,949.16
4. FY16-17 Stockroom supplies were awarded as follows:
- Norco, Inc. in the amount of \$8,918.70
 - Pyramid Paper Company in the amount of \$41,396.36
 - Standard Stationery Supply Company in the amount of \$19,769.89
 - Powder River Office Supply in the amount of \$5,088.63
 - School Specialty in the amount of \$1,695.06
 - My Made in America Store in the amount of \$4,920.00
 - Heartland Paper Company in the amount of \$7,428.60
 - WavingAtYou in the amount of \$150.00
5. FY16-17 Custodial Supplies were awarded as follows:
- Veritiv Corporation in the amount of \$658.40
 - Heartland Paper in the amount of \$40,503.20
 - Real Kleen Janitorial in the amount of \$39,010.25
 - Norco, Inc. in the amount of \$34,112.00

Affirmed Contracts and Agreements

The following contracts and agreements were affirmed:

1. Twin Spruce Yearbook agreement with Lifetouch National Studios Inc.
2. Related Services Agreement for Speech Services with Bobbie's Speech Language Pathology Service
3. CCHS South Campus Geotechnical Engineering Services with STRATA

Approved Contracts and Agreements

The following contracts and agreements were approved:

1. Rozet Elementary Book Fair Agreement with Scholastic Book Fairs
2. Wagonwheel Elementary Book Fair Agreement with Scholastic Book Fairs
3. Stocktrail Elementary Book Fair Agreement with Scholastic Book Fairs
4. Lakeview Elementary eBook Subscription Agreement with Big Universe
5. Westwood Graduation Facility Use Agreement with CamPlex
6. Professional Development Services Agreement with Corwin
7. Professional Development Services Agreement with Handwriting Without Tears

Mil Levies

The continuation of the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Public Recreation District one mil levy were approved.

Policies

The board approved revisions to the following policies and regulations:

Policy 5105, *At-Risk Students*; and Regulation 5105-R, *At-Risk Students*

Policy 5110, *Special Education Surrogate Parents*; and Regulation 5110-R, *Special Education Surrogate Parents*

Policy 5050, *Advanced Grade Level Placement*; and Regulation, 5050-R, *Advanced Grade Level Placement*

Student Expulsions

Student #22 was expelled for one year with early readmittance under strict probation, subject to terms and conditions.

Student #23 was expelled for one year with early readmittance under strict probation, subject to terms and conditions.

Bus Lease Resolution

The board approved a resolution authorizing the leasing of buses with the option to purchase.

Class Size Reduction Teacher The board approved a class size reduction teacher as part of the Title II-A Grant.

WDE Anti-Bullying Grant Approval was given to apply for the 2017 WDE Anti-Bullying Grant.

Board Governance Policy The board approved revisions to Sections 1.1 through 1.7 of the Board Governance Policies.

School Risk Retention Program Representative Appointment Associate Superintendent for Instructional Support, Kirby Eisenhauer was appointed to serve on the School Risk Retention Program Board for a three year term which runs from July 1, 2016 through June 30, 2019.

CONSENT AGENDA ENDS

Public Comment There were no public comments.

Staff Communicators Assembly Dr. Brown introduced Staff Communicators Assembly representatives who presented their salary and benefit recommendations for 2016-2017.

Certified employee representatives Travis Heitmann, Ruth Wenz, and Karia Schofield presented the following recommendations:

- Maintain certified salaries at their current level with the exception of continuing to honor horizontal movement on the salary schedule for qualifying employees who have earned the required educational credits.
- Revise Policy 4205, Convenience Leave; and Regulation 4200-R, Sick Leave; to provide employees with one additional convenience day and one less sick leave day per year.
- Provide employees who have more than sixty sick leave days the option of exchanging four of those days for one convenience day. A maximum of twelve sick leave days may be exchanged for three convenience days in one year.
- Revise Policy 4209, Family Recognition, to provide fifteen paid days rather than ten paid days for the birth or adoption of a child.

Educational Support Personnel representative Romelle Hoon presented a recommendation for Educational Support Personnel to be included in the changes to leave policies and regulations. Educational Support Personnel's request also asked that staff remain at their current step and maintain their current FTE.

Both certified and educational support personnel expressed their appreciation to the board for the generosity they have been shown in the past and are grateful to have employment with the district.

Additional High School Transition Steering Committee and Subcommittee Reports Dr. Brown reviewed current student enrollment.

Mr. Eisenhauer shared that construction of the new high school continues to go well. The track and playfield should be ready to bid in June and award in July.

Mr. Eisenhauer informed the board that the finance subcommittee continues working with the activities department to determine start-up and ongoing costs for supplies, equipment, and stipends for required coaching staff for an activity program at Thunder Basin High School. They are also working with instructional facilitators to determine start-up and ongoing costs for the science, english, and math departments.

Dr. Brown reported that the curriculum subcommittee has completed course sequencing. The course sequencing for CTE is being reviewed by secondary principals. The subcommittee will begin with district assessments and alignment.

Mr. Wasserburger shared the progress of the identity subcommittee. The identity subcommittee will meet on May 5 to determine the Thunder Basin High School logo finalist which will be presented to the board for approval on May 10.

Mr. Rehard indicated the activities subcommittee is working to determine start-up and ongoing costs for an activity program at Thunder Basin High School.

Mr. Reznicek reviewed results from the second interest survey regarding secondary teacher school preferences. The seventh through ninth grade survey had a 96% return rate, and the tenth through twelfth grade survey had a 94% return rate.

Dr. Ayers informed the board that in the fall he will be bring revisions to Policy 5035, Attendance Areas, Open Enrollment and Student Transfers; and Regulation 5035-R, Attendance Areas, Open Enrollment and Student Transfers to the board for approval.

2017 ATC Date Dr. Ayers reported to the board that the 2017 ACT testing date has been set as April 19, 2017 which falls in the middle of the Campbell County School District spring break. The dates of spring break will not be changed. The test will be offered on April 19 to students who are available and wish to take the test at that time. The remainder of students will take the test on a make-up day. The testing dates might have an effect on the district's participation rate.

Facilities Update Mr. Eisenhower reported to the board that the district will present their Facility Plan to the School Facilities Department on April 29, 2017. The district plans to present the same requests as last year.

The district will be bring forward two options from the Little Powder study to determine the most cost effective remedy. The first option is to renovate the current gym, and demolish and rebuild the rest of the building. The second option is to build a new school on a site next to the current school.

Policy Development and Revision Mr. Reznicek reviewed proposed Board Governance Policy 1.8, Development and Adoption of Policies.

Anonymous Communication Policy Mr. Reznicek reviewed proposed Policy 1315, Anonymous Communications.

Comments from Trustees There were no comments from trustees.

Adjournment With no other business before the board the meeting was adjourned at 9:43 p.m.

Chairman

Clerk